



CODIN
CORRECTIONS & DETENTION INTELLIGENCE NETWORK

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GREGGORY PHILLIPS
FOUNDER - PRESIDENT

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The Honorable Brian K. Fitzpatrick
U.S. House of Representatives
Washington, D.C. 20515

The Honorable Marie Gluesenkamp Perez
U.S. House of Representatives
Washington, D.C. 20515

Dear Representatives Fitzpatrick and Gluesenkamp Perez,

I write in strong support of H.R. 7210, the *Fuel the Force Act*, and to commend your leadership in addressing the recruitment and retention crisis impacting law enforcement across this nation. I also write to respectfully encourage that the scope and intent of this legislation be understood, and advanced, as support not only for federal service, but for **state and local law enforcement and correctional professionals who bear the same risks, responsibilities, and cumulative toll of public safety service.**

I serve as the Founder and Executive Director of the Corrections & Detention Intelligence Network (CODIN), a national nonprofit dedicated to intelligence-driven operations spanning corrections, detention, and law enforcement agencies. I also bring the perspective of a 26-year veteran of law enforcement and corrections investigations, having served in custodial, intelligence, and investigative roles at the local, state and federal levels. Across that career, I have watched the demands placed on public safety professionals expand dramatically, while compensation, incentives, and long-term sustainability have failed to keep pace.

The *Fuel the Force Act* is a meaningful and targeted step toward retaining experienced officers who have reached the critical five-year mark and beyond. Those officers, whether municipal police, county deputies, state investigators, or correctional officers, are the institutional backbone of public safety. They are the mentors, decision-makers, and stabilizing force within agencies. When they leave, agencies lose not only manpower, but judgment, experience, and continuity.



Correctional officers and investigators, in particular, must be clearly and affirmatively included alongside their state and local law enforcement counterparts. They operate daily in some of the most dangerous and psychologically demanding environments in government service. They manage violent offenders, organized criminal networks, and gang leadership, often in confined spaces with limited resources. Modern correctional facilities are no longer isolated from community crime; they are active operational environments where criminal activity is coordinated, intelligence is developed, and threats extend well beyond facility walls.

From an investigative standpoint, the loss of experienced correctional personnel directly impacts community safety. Contraband communications, organized criminal enterprises, and coordinated violence do not respect jurisdictional boundaries. Retaining seasoned correctional officers is inseparable from supporting effective policing, prosecution, and community protection at the local and state level.

Providing a federal income tax exclusion for full-time law local, state and federal enforcement professionals, including correctional officers, with equivalent time in service recognizes the shared burden carried across the public safety spectrum. It also sends a clear signal that long-term service, institutional knowledge, and professional endurance matter, regardless of whether the uniform is worn on the street or inside a secure facility.

H.R. 7210 has the potential to strengthen law enforcement nationwide by easing financial pressures, improving retention, and restoring confidence in public safety as a sustainable career. Ensuring its application reflects the full reality of modern law enforcement, be it federal, state, local, and correctional, and will only enhance its effectiveness and fairness.

On behalf of CODIN and the professionals we support across the country, I thank you for your leadership and consideration. I would welcome the opportunity to provide additional insight or assistance as this legislation advances.

Respectfully,



Greggory W. Phillips

Founder & Executive Director

Corrections & Detention Intelligence Network (CODIN)

